



Birmingham Specialities Ltd

Lincoln Works | Moor Lane | Witton | Birmingham | B6 7HE
+44 (0)121 356 5026
sales@bhamspec.co.uk
www.bhamspec.co.uk

Conflict Materials Policy Statement

Birmingham Specialities Ltd – Our Commitment:

- To support the aims and objectives of the SEC rules and regulations related to the supply of conflict materials
- We aim to ensure that any tin, tantalum, tungsten or gold that we procure that has originated from the conflict region (Eastern portion of the Democratic Republic of the Congo and surrounding countries) has been certified as “Conflict Free”
- To comply with all the requirements we request our suppliers undertake due diligence with their own supply chains to provide assurance that specified materials are sourced from -
 - Mines & smelters outside the conflict region or –
 - Mines & smelters which have been certified by an independent third party as conflict free if sourced from within the conflict region

A handwritten signature in blue ink that reads 'Scott Mawby'.

Scott Mawby
Managing Director



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Environmental Policy

Birmingham Specialities Ltd is dedicated to ensuring their activities are market leading in terms of impact on the environment and they remain committed to continually strive to reduce any such impact.

Our commitment:

- To ensure that in procuring all product, materials and services we take full account of the impact on the environment as a result of the manufacturing and distribution process
- To endeavour to minimise the level of scrap created by regularly reviewing the manufacturing process
- To ensure any scrap produced is disposed of in a responsible manner using registered contractors
- To promote the recycling of all waste materials both internally and amongst our business partners
- To endeavour to minimise toxic emissions by means of appropriate selection and use of chemicals, lubricants and equipment
- To continually strive to exceed the current environmental legislation applicable to our industry
- To encourage environmental responsibility and ownership through education, engagement and at all times employing best practise

A handwritten signature in blue ink, appearing to read 'S Mawby'.

Scott Mawby
Managing Director

Precision Presswork, CNC Machining & Engineered Assemblies

Registered Company No. 230677 | Registered office as above
Directors | K. R. Gardner | W.A. Hickson | P.A. Lebbon | S.A Mawby | P.I. Rowlands.





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Sustainable Procurement Policy

Birmingham Specialities Ltd (BSL) is committed to ensuring the goods and services it purchases are:

- Manufactured, delivered and disposed of in a manner that takes into consideration both social and environmental factors
- Capable of delivering long term value for money for the company and its customers

BSL Procurement Policy endeavours to cover ethical, social and environmental responsibility within its supply chain. Each of these elements will be considered as part of the supplier selection and supplier maintenance process.

Abiding by the principles of the policy will be a share responsibility between BSL and its suppliers. It is expected that the policy will be adopted and applied at director and senior manager level along with any staff member involved in the procurement process.

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Health & Safety Policy Statement

Health & Safety Work Act 1974

This is the health and safety policy statement of Birmingham Specialities Ltd. Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To provide information, instruction and supervision for employees
- To ensure all employees are competent to do their task and to give them adequate training
- To prevent accidents and cases of work related ill health
- To maintain safe and healthy working conditions
- To review and revise this policy as necessary at regular intervals

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Quality Policy & Mission

Our values that drive our mission and policy:

- Strive to provide excellence in all that we do
- Encourage contribution and suggestion from all our associates
- Provide a safe environment for all stakeholders
- Embrace change and new ideas
- Provide learning opportunities for all our associates
- Operate in accordance with the company 'Code of Conduct

Our Mission

To manufacture and supply high quality product whilst excelling in the level of service we provide and maintaining a consistent business performance

Policy

Birmingham Specialities Ltd goal is to achieve complete customer satisfaction. This will be achieved by complying with customer and regulatory requirements through a programme of continual improvement of the Quality Management System.

Birmingham Specialities Ltd will establish company objectives, derived from the Business Plan, that are designed to meet customer expectation.

The objectives of Birmingham Specialities Ltd will drive processes that are designed to continually improve all aspects of quality:

- Quality of Process Design
- Quality of Manufacture
- Quality of Service

To support this we will seek to form long term relationships with our customers, suppliers and company associates. In doing so, we will be able to maximise the strengths in those relationships, thus enabling us to provide goods and services at the best possible cost.

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Scott Mawby
Managing Director

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